

OFFICIAL
MINUTES OF THE BLOUNT COUNTY BOARD OF EDUCATION

The Blount County Board of Education met in Regular Session on Thursday, September 6, 2012 at 7:00 p.m. in the John P. Davis, Jr. Boardroom at the Central Office.

Dr. Charles Bailey, pastor at Laurel Bank Baptist Church, opened the meeting with prayer. Lukas Myers, 2nd grade student at Lanier Elementary School, led the Pledge of Allegiance.

Roll Call of the Board is as follows:

Mr. Chris Cantrell	Absent (due to family obligations)
Mr. Jim Compton	Present
Mr. Charles Finley	Present
Mr. Trevis Gardner	Present
Dr. Don McNelly	Present
Mr. Mike Treadway	Present
Mr. Rob Webb	Absent

The clerk declared a quorum and Chairman McNelly called the meeting to order.

The first order of business was Election of Officers for the 2012-2013 year.

Mr. Finley made a motion Mr. Treadway be elected as Chairman. Mr. Gardner seconded the motion. Roll Call vote is as follows:

Mr. Compton	Yes
Mr. Finley	Yes
Mr. Gardner	Yes
Dr. McNelly	Yes
Mr. Treadway	Abstain

Motion carried. Mr. Treadway assumed the Chair at this time.

Dr. McNelly made a motion Mr. Gardner be elected as Vice-Chairman. Mr. Compton seconded the motion. Roll Call vote is as follows

Mr. Finley	Yes
Mr. Gardner	Abstain
Dr. McNelly	Yes
Mr. Treadway	Yes
Mr. Compton	Yes

Motion carried.

Mr. Finley made a motion Dr. McNelly be elected as Parliamentarian. Mr. Compton seconded the motion. Roll Call vote is as follows:

Mr. Gardner	Yes
Dr. McNelly	Abstain
Mr. Treadway	Yes
Mr. Compton	Yes
Mr. Finley	Yes

Motion carried.

Mr. Finley made a motion Mr. Compton be elected as Tennessee Legislative Network Representative. Mr. Gardner seconded the motion. Mr. Compton requested someone else assume this office. Mr. Gardner withdrew his second. Mr. Finley changed his motion to state Mr. Gardner be elected as Tennessee Legislative Network Representative. Mr. Compton seconded the motion. Roll Call vote is as follows:

Dr. McNelly	Yes
Mr. Treadway	Yes
Mr. Compton	Yes
Mr. Finley	Yes
Mr. Gardner	Abstain

Motion carried.

There were no Comments from the Community on Agenda Items

RECOGNITIONS, REPORTS, and PRESENTATIONS

Recognition of Student Representatives: Psalm Brown-12th grade student at William Blount Mr. Rob Clark
Michaela Moyers-12th grade student at Heritage Mr. Earl McMahan

SYSTEM HIGHLIGHTS

- Art Gallery-students from Lanier and Montvale Elementary Schools
- Art Showcase-students from Union Grove and Eagleton Elementary Schools
- Boardroom-students from Heritage Middle School

REPORTS

1. Report from the Director of Schools

Mr. Britt presented a State of Our Schools Report showing Growth Gains for 2012. He also announced four elementary schools had been chosen as Reward Schools. They are Carpenters Elementary, Friendsville Elementary, Union Grove Middle, and Walland Elementary. Mr. Britt also gave an update on the sales tax referendum.

2. Personnel – Mr. David Murrell

There were no questions regarding the Personnel Report.

3. Construction Report – Mr. Gary Farmer

Mr. Farmer stated the roof at Walland Elementary was 40% complete.

4. Report from the Executive Committee

- Approval of Kindergarten Teacher-Friendsville Elementary School
- Approval of 7th/8th Core Content Teacher-Heritage Middle School
- Approval of 1st Grade Teacher-Prospect Elementary School
- Approval of Kindergarten Teacher-Rockford Elementary School
- Approval of Alice Bradburn-non-faculty, non-paid Girls Soccer Coach-Heritage Middle School
- Approval of a request from Jon Young, assistant principal at Eagleton Middle School, to host an in-school football game with Heritage Middle School on Thursday, August 16, 2012 at 1:00 p.m.

Mr. Finley made a motion to approve the Executive Committee Report. Mr. Gardner seconded the motion. All were in favor. Motion carried.

CONSENT AGENDA

Mr. Treadway stated the original field trip request for Consent Agenda item 3(l) had been pulled. A corrected request had been resubmitted for the Board's review.

Mr. Compton requested Consent Agenda item 11 be pulled for discussion. Mr. Treadway requested Consent Agenda item 13 be pulled for discussion.

Mr. Gardner made a motion to approve the Consent Agenda and Agenda pulling item numbers 11 and 13 for discussion. Mr. Finley seconded the motion. All were in favor. Motion carried.

1. Approval of Agenda for September 6, 2012, Regular Meeting
2. Approval of Minutes for August 9, 2012, Regular Meeting
3. Approval of TRIPS
 - a) A request from Amy Johnson, Loxy Bell, Molli Jenkins, and Libby Myers, teachers at Union Grove Elementary School, to take 5th grade students to Tremont on September 19-21, 2012
 - b) A request from Mark Anderson, Stacie Clark, and Jan Davis, teachers at Porter Elementary School, to take 5th grade students to Tremont on February 21-22, 2013
 - c) A request from Jerilyn Myers, Sandra Pitt, Tara Green, Sarah Quinn, and Robert Glenn, teachers at Walland Elementary School, to take 5th grade students to Tremont on September 24-26, 2012
 - d) A request from Lt. Col. Turner, teacher at Heritage High School, to take 9th-12th grade AFJROTC students to Space and Rocket Center in Huntsville, AL in November 2012
 - e) A request from Lt. Col. Turner, teacher at Heritage High School, to take 9th-12th grade AFJROTC students to Space and Rocket Center in Huntsville, AL in April 2013
 - f) A request from Alicia Acuff, Andrea Blackburn, Nathan Strayn, and Jon Young, teachers at Eagleton Middle School, to take 8th grade students to Washington, D.C. on May 8-11, 2013
 - g) A request from Lynette Webb and Anissa Hudson, teachers at Union Grove Middle School, to take 7th & 8th grade BETA Club Members to Tennessee State Junior BETA Club Convention in Nashville, TN on November 18-20, 2012
 - h) A request from Jaynee Marsh, Derrick Crabtree, Monika David, and Kathrine Weeks, teachers at Heritage Middle School, to take 8th grade students to Washington, DC on May 8-11, 2013
 - i) A request from John Gallagher, Clint Juday, and Russell McCurdy, teachers at Heritage High School, to take 9th-12th grade band students to Senior Clinic in Gatlinburg, TN on February 7-9, 2013
 - j) A request from Susan Cupp, Christa Linginfelter, and Lynda Whitaker, teachers at Lanier Elementary School, to take 5th grade students to Wesley Woods on November 7-9, 2012
 - k) A request from William Coning and Michael Whitehead, teachers at William Blount High School, to take FFA students to Sunbelt Ag Expo in Moultrie, GA on October 15-17, 2012
 - l) A request from Col. Shaughnessy, ROTC instructor at William Blount High

School, to take 9th-12th grade ROTC students to Louisville Point Park on September 15, 2012

4. Approval of PAID, NON-FACULTY COACHES

- Mikala Hill – William Blount High School – Assistant Cheerleading Coach
- Timothy Bolden – Lanier Elementary School – Girls' Basketball Coach
- Travis Stephens – Lanier Elementary School – Boys' Basketball Coach
- Brandie Kilgore – Lanier Elementary School – Girls' Cheerleading Coach
- Brad Cochran – William Blount High School – Football and Basketball Coach
- Adam Gillem – William Blount High School – Football Coach
- Chris Bates – William Blount High School – Football Coach
- Mikala Hill – William Blount High School – Cheerleading Coach
- Mark Burnett – William Blount High School – Boys' Soccer
- Amber Young – William Blount High School – Dance Coach
- Keri Pigott – William Blount High School – Bowling Coach
- Randall Davis – William Blount High School – Track Coach
- Devin Teaster – Heritage Middle School – Wrestling Coach
- Kathryn Knoll – Eagleton Middle School – Girls' Basketball Coach
- Ronnie Munoy – Eagleton Middle School – Softball Coach
- Mimsy Fleming – Prospect Elementary School – Girls' Basketball
- Scott Hammontree – Heritage High School – Football Coach
- Chuck Prugh – Heritage High School – Football Coach
- Donna Wheeler – Heritage High School – Softball Coach
- Ross Jamerson – Heritage High School – Golf Coach
- Jason Keeble – Heritage High School – Volleyball Coach
- Jerry Teaster – Heritage High School – Wrestling Coach
- Dan Setter – Heritage High School – Wrestling Coach
- Wanda Deeward – Heritage High School – Swimming Coach
- Pat Nelson – Heritage High School – Cheerleading Coach
- Clay Davis – Townsend Elementary – Boys' Basketball Coach

5. Approval of NON-PAID, NON-FACULTY COACHES

- Jamey Davis – Heritage High School – Baseball Coach
- Paul Rothery – Heritage High School – Golf Coach
- Bill Kee – Heritage High School – Girls' Soccer Coach
- Scott Delara – Heritage High School – Girls' Soccer Coach
- Mike Rodgers – Townsend Elementary – Assistant Boys' Basketball Coach
- Jenny Munoz – Eagleton Middle – Assistant Softball Coach
- Brittany McConnell – Eagleton Middle School – Softball Coach
- Aaron Vananda – Heritage Middle School – Assistant Boys' Basketball Coach
- Chelsea Harmon – William Blount High School – Dance Coach

6. Approval of the Annual Sister to Sister Summit on November 1, 2012 at Maryville College Dr. Jane Morton

7. Approval of BUDGET TRANSFER

Account Number	Account Name	Increase	Decrease
141-073400-500429	Instructional Supplies	3,000	
141-073400-500205	Employee Insurance-Dependent		3,000

Account Number	Account Name	Increase	Decrease
141-072620-500712	Heating & Air Conditioning Equipment	635	
141-072620-500399	Other Contracted Services		635

Account Number	Account Name	Increase	Decrease
141-076100-500708	Communication Equipment	15,636	
141-072810-500709	Data Processing Equipment		15,636

8. Approval of a request from Justin Young, baseball coach at William Blount High School, to host an in-school baseball game on Friday April 26, 2013 at 2:00 p.m. against Anderson County High School

9. Approval of Porter Elementary School Annual Blue and Gold Basketball Game to be held on November 20, 2012 at 1:30 p.m.

10. Approval of CAMPS

- Approval of a request from Robbie Bennett, athletic director at Heritage High School, to host a Baseball Pitchers and Catchers Camp on September 10, 12, 13, 17, 19, 20, 24, 26, 27 October 1, 3, 4 at a cost of \$75.00 per camper
- Approval of a request from Mike Brewer, athletic director at William Blount High School, to host Wrestling Clinics on November 11, 2012 and November 25, 2012 at a cost of \$20.00 per camper

11. Approval of Editorial Changes to Policies: Dr. Don McNelly

- 5.200 – Separation Practices for Tenured Teachers

Mr. Compton stated he would like to see editorial changes to Line 4 'Under no circumstances shall the director of schools suspend a teacher with pay'; Line 17 'Under no circumstances shall a director of schools suspend a tenured teacher with pay'; Lines 23 and 24 'The Board shall maintain a list of qualified individuals who have indicated a willingness to act as impartial hearing officers, as defined

under Tennessee law'. Dr. McNelly made a motion to adopt Policy 5.200 in order to bring it up for discussion. Mr. Finley seconded the motion. Dr. McNelly stated these policy changes follow the letter of the law passed by the Tennessee Legislature. He also stated the Board can add to a state law but cannot take away what the Legislature has passed. Mr. Treadway asked if it was critical this item be passed tonight or could it be delayed for 30 days. Dr. McNelly stated he was not comfortable without having adequate time to review the law. The motion and second were withdrawn. Mr. Finley made a motion to table. Mr. Gardner seconded the motion. All were in favor. This item was TABLED.

- 5.201 – Separation Practices for Non-Tenured Teachers
- 5.203 – Non-Tenure

Mr. Treadway suggested these policies be tabled until we can take a closer look at TCA and get our attorney to tell us, specifically with regard to the law, if these policies are covered. Mr. Compton stated his concern was Lines 4 and 5 'Under no circumstances shall the director of schools suspend a non-tenured teacher with pay'. Mr. Britt stated these policies came from TSBA to concur with the new laws. Mr. Gardner made a motion to table Policy 5.201 and 5.203 until the next meeting. Mr. Finley seconded the motion. All were in favor. This item was TABLED.

12. Approval of BUS CHANGES

Mr. Stan Burnette

- Bus #66-Sandra Finchum, owner – change current total mileage from 58 to 66 miles effective 8/6/12

13. Approval of OT/PT Contract between the Board of Education and Blount Memorial Hospital

Mr. Scott Kirkham

Mr. Kirkham stated this is an annual contract for students with disabilities. He stated the following changes had been reviewed by Board attorney, Rob Goddard:

Section 3: Increased maximum number of hours from 3000 (2011) to 3500

Section 5: New section detailing the Hospital's new obligation to provide testing materials for OT/PT evaluations

Section 6: Increase in cost from \$60.00 per hour to \$63.00 per hour. All language regarding travel between schools has been removed from the contract and is no longer billable to BCS

Section 8: Minor change to reflect the State's changes in TennCare (Project Teach)

Section 12: BCS speech language pathologists were added to the non-competete clause

Mr. Finley made a motion to approve. Mr. Gardner seconded the motion. All were in favor. Motion carried.

AGENDA:

1. Discussion and possible action regarding the display of a plaque recognizing teachers achieving Level 1 Certification in The Wilson Reading System Mr. Scott Kirkham

Mr. Finley made a motion to approve. Mr. Gardner seconded the motion. All were in favor. Motion carried.

2. Discussion and possible action regarding BUDGET INCREASE/DECREASE
Mr. Troy Logan

Account Number	Account Name	Increase	Decrease
141-072210-500599	Other Changes	40,000	
141-000000-489900	Use of Fund Balance		40,000

Mr. Compton made a motion to approve. Dr. McNelly seconded the motion. All were in favor. Motion carried.

COMMENTS FROM THE BLOUNT COUNTY EDUCATION ASSOCIATION

Rebecca Dickenson stated BCEA's Collaborative Conferencing Team has been chosen and are ready to schedule a meeting with the Board's team.

COMMENTS FROM STUDENT REPRESENTATIVES

Heritage High School representative Michaela Moyers stated students have been getting to know the community by working with Second Harvest.

William Blount High School representative Psalm Brown stated Homecoming was next Friday night against Catholic.

COMMITTEE REPORTS

Mr. Treadway stated an updated list of Board Committees would be given out at the October meeting.

There were no Comments from the Community Regarding Items Not on the Agenda

COMMENTS FROM THE BOARD

- Dr. McNelly stated he had received an email several weeks ago regarding Collaborative Conferencing. He stated he responded back the Board had not yet received training. He requested Mr. Treadway follow-up on this item to see what the status is.
- Mr. Compton stated he looked forward to serving on the Board. He stated one of the things he had been looking at was the budget. He stated our budget is in terrible shape for next year. Mr. Compton stated we are under great pressure and there is going to have to be an infusion of money in our budget whether it is from the sales tax or whatever. He stated at this coming Legislative session, there is going to be a push for vouchers. He hoped we would push to see that our schools are well funded. Mr. Compton stated our teachers are doing an outstanding job and he would also like to see the Board and BCEA begin working together. He stated he is a retired teacher and for several years he was the chief negotiator for BCEA. He stated BCEA has a legal obligation to represent their members. Mr. Compton stated hopefully he could help bring the Association and the Board a little bit closer together. He stated he was still a member of that other group, a lifetime member of NEA, still a member of Tennessee Retired Teachers and Blount County Retired Teachers. Mr. Compton stated he was a proud member of those organizations. He hopes he can help facilitate a little bit of cooperation between the Board and the Association.
- Mr. Gardner stated the community had their eyes upon the Board regarding the tax referendum. He stated he would encourage anyone who was listening to become informed on this issue. Mr. Gardner stated this Board is asking the community for resources. They are not asking for greed or selfishness. We are asking for those financial resources to educate the children of our community. He stated he wanted to applaud the media and the attention our STEM academy at Heritage has gotten recently. We have seen a lot of positive comments and coverage from the media. Mr. Gardner welcomed Mr. Compton to the Board.
- Dr. McNelly stated that when he was on the Board back in the early 1980s he remembered Mr. Compton very well. He stated Mr. Compton was always well prepared and when he expressed his desire to work in harmony he believes him. He stated the sales tax referendum has the potential of splitting this community wide open. He stated he hoped the citizens in Alcoa and Maryville wanted for our children what they want for theirs.
- Mr. Finley stated he represented all the students in Blount County but the district he is elected from is mainly the cities of Maryville and Alcoa, and goes out into the county to Rockford. He stated he hoped that they, as a group, do as well at presenting our case as Alcoa did. Alcoa did a tremendous job letting the people know what the money was going to be used for. Mr. Finley stated he had found out that in our country there are three million jobs that are not filled because we don't have the people qualified to do them.

- Mr. Treadway reminded Board Members of the following dates: Education Committee was scheduled to meet on September 13, 2012 at 12:00 noon at Rockford Elementary School and of the Board/Attorney Client Meeting with Mr. Goddard on September 18, 2012 at 5:00 p.m. at the Central Office. He stated he would not be able to attend the meeting with Mr. Goddard as he was TSBA East District Director and would be chairing the TSBA Fall District Meeting. Mr. Treadway also stated the TSBA Convention is scheduled for November 3-6, 2012 at Opryland.
- Mr. Compton asked that it be recorded (he talked with Mr. Britt and Mr. Logan about it) he don't want any money sent from Blount County for membership dues to TSBA for him if that is possible. Mr. Treadway stated this will be duly noted.

Dr. McNelly made a motion to adjourn. Mr. Compton seconded the motion. All were in favor. Motion carried.

Mr. Mike Treadway, Chairman

Mr. Rob Britt, Secretary