

**OFFICIAL
MINUTES OF THE BLOUNT COUNTY BOARD OF EDUCATION**

The Blount County Board of Education met in Regular Session on Thursday, August 6, 2015 at 5:00 p.m. in the John P. Davis, Jr. boardroom at the Central Office.

Landry Yates, a 4th grade student at Prospect Elementary School, led the Pledge of Allegiance.

Roll Call of the Board is as follows:

- Jim Compton Present
- Charlie Finley Present
- Trevis Gardner Present
- Fred Goins Present
- Scott Helton Present
- Bill Padgett Present
- Debbie Sudhoff Present

The clerk declared a quorum and Chairman Gardner called the meeting to order.

There were no **Comments from the Community on Agenda Items**

DIRECTOR OF SCHOOLS REPORT

Mr. Britt stated capital improvements are moving in the right direction. He listed projects that were completed over summer break:

- Middlesettlements Elementary School: new roof, new ceiling tiles and flooring, painting of classrooms, and sprinkler upgrade
- Montvale Elementary School: new roof and painting of classrooms
- Walland Elementary School: new roof-top HVAC
- William Blount High School: repaving of school parking lots, enhancements to stadium lighting
- Central Office: back-up generator for the server
- Heritage High School: new lamppost lighting, enhancement of the front entrance, repaving of school parking lots

The **Personnel Report** will stand as presented

FACILITIES MAINTENANCE REPORT

Mr. Farmer stated he was in the bid process on the roof at Heritage High School

EXECUTIVE COMMITTEE REPORT

- Bid # 2014-2357-gym floor refinishing for Heritage Middle School-Finchum Sports Floors-\$18,740
- Sabbatical Leave-Sherri Self-Fairview Elementary-July 27, 2015-May 25, 2016
- Sabbatical Leave-Summer Russell-Heritage High School-July 27, 2015-May 25, 2016
- Sabbatical Leave-Gina Berman-Carpenters Elementary-July 27, 2015-May 25, 2016
- Sabbatical Leave-Kristal Livingston-Montvale Elementary-July 27, 2015-May 25, 2016
- Sabbatical Leave-Shane Rewis-Heritage High School-July 27, 2015-May 25, 2016

- Approval of Bus Contract Change-#15 Tim Brown, current owner, be transferred to John Clabough, Rocky Tops Tours, Inc.

Motion to approve the Executive Committee Report by Mr. Finley

Seconded by Mr. Padgett

Vote: 7/0 Passed

CONSENT AGENDA

1. Approval of **Agenda**
2. Approval of **Minutes**
 - June 4, 2015, Regular Meeting
 - June 4, 2015, Special Called Meeting
 - June 22, 2015, Special Called Meeting
3. Approval of **Disciplinary Hearing Authority for 2015-2016** of all Blount County Administrators with Mr. Danny Galyon, Dr. Jane Morton, Mr. David Murrell, and Mr. Mike Crabtree serving as chairpersons
4. Approval of **Agreement between Blount County Board of Education and Blount County Sheriff** for the School Resource Officer Program
5. Approval of an **in-school softball game** between WBHS and HHS to be held at William Blount on Thursday, September 24, 2015 at 2:00 p.m.
6. Approval of **Policy Changes**
 - 3.2001-Use of Service Animals
 - 5.203-Non-Tenure
 - 6.205-Student Assignments
 - 6.405-Medicines
 - 2.800-Expenditure and Control of Funds
7. Approval of Calvin Cooper Blevins as **Non-Faculty, Paid** Girls' Softball Coach at Carpenters Middle School
8. Approval of **Trips**
 - Walland Elementary 5th grade students-Tremont-September 21-23, 2015
 - Heritage High School FFA-Tennessee State Fair-Nashville, TN-September 13-15, 2015
 - Heritage High School FFA-National FFA Convention-Louisville, KY-October 28-31, 2015
 - Heritage High School FFA-Tennessee State FFA Convention-Gatlinburg, TN-March 20-23, 2016
 - Heritage High School FFA-Tennessee State FFA Veterinary Science CDE-U.T. Martin-May 5-7, 2016
 - Heritage Middle School 7th & 8th BETA Club students-BETA Club Convention-Nashville, TN-November 22-24, 2015
9. Approval of **Collaboration Agreement** between Blount County Schools and Douglas Cherokee Head Start from September 1, 2015-May 30, 2016

10. Approval of School Bus Mileage Change

- Bus #12-Rick Blair, owner-Additional 1.6 miles to AM and 1.6 to PM route to service Foxdale Subdivision
- Bus #29-Ollie Boring, owner-Additional 2.1 miles to AM and 2.1 miles to PM route to extend route on West Miller's Cove Road for Walland, Heritage Middle, and Heritage High students

Mr. Gardner asked for a motion to approve the consent agenda and set the regular agenda.

Mr. Compton requested the rules be suspended and Policy #5.1101 be added to the regular agenda for second reading.

Motion by Mr. Finley to approve the consent agenda, set the agenda, and suspend the rules adding Policy #5.1101 for second reading

Seconded by Mrs. Sudhoff

Vote: 7/0 Passed

AGENDA:

1. Discussion and possible action regarding Director of Schools' salary

Trevis Gardner

Mr. Gardner recommended a 4.5% pay increase

Motion by Mrs. Sudhoff to approve recommendation of 4.5% increase

Seconded by Mr. Goins

Amendment by Mr. Compton stating certified staff had received 1% plus two steps or 1% and a 22nd step and he proposed the superintendent receive the same salary increase as other people. Amendment seconded by Mr. Padgett

Roll call vote on the amendment:

- Mr. Compton Yes
- Mr. Finley Yes
- Mr. Gardner No
- Mr. Goins Abstain
- Mr. Helton Abstain
- Mr. Padgett Yes
- Mrs. Sudhoff No

Vote: 3-yes; 2-no; 2-abstain Failed

Roll call vote on original motion:

- Mr. Gardner Yes
- Mr. Goins Yes
- Mr. Helton Yes
- Mr. Padgett No
- Mrs. Sudhoff Yes
- Mr. Compton No
- Mr. Finley Yes

Vote: 5/2 Passed

2. Discussion and possible action regarding **Budget Transfer**

Troy Logan

- Fund 141-72810 (GPSF)-\$200,000-Data Processing Supplies/Equipment

Motion to approve Budget Transfer by Mrs. Sudhoff

Seconded by Mr. Compton

Vote: 7/0 Passed

3. Discussion and possible action regarding approval of **cooperative purchasing agreement** with Clinch-Powell Educational Cooperative and Blount County Schools effective August 6, 2015

Troy Logan

Motion to approve by Mr. Finley

Seconded by Mr. Goins

Vote: 7/0 Passed

4. Discussion and possible action regarding approval of **Girls' Wrestling** at William Blount High School for SY 2015-2016

Justin Ridge

Motion by Mr. Finley to approve and add coaching supplement beginning this year

Seconded by Mr. Compton

Vote: 7/0 Passed

5. Discussion and possible action regarding **addendum to bus insurance procedures**

Stan Burnette

Motion to approve by Mr. Finley

Seconded by Mr. Padgett

Vote: 6/1 (Mr. Gardner abstained)

Passed

6. Discussion and possible action regarding **Policy 5.1101-Payroll Procedures**

Jim Compton

This policy passed first reading on February 5, 2015.

Motion by Mr. Compton to approve second reading

Seconded by Mr. Sudhoff

Roll call vote requested:

- **Mr. Goins** **Yes**
- **Mr. Helton** **Yes**
- **Mr. Padgett** **Yes**
- **Mrs. Sudhoff** **Yes**
- **Mr. Compton** **Yes**
- **Mr. Finley** **Yes**
- **Mr. Gardner** **Yes**

Vote: 7/0 Passed

COMMENTS FROM THE BLOUNT COUNTY EDUCATION ASSOCIATION

Rebecca Dickenson, BCEA President, stated there had been positive feedback from teachers on the recent building improvements. She also expressed concerns about the employee medical insurance.

There were no **Committee Reports**

COMMENTS FROM THE COMMUNITY REGARDING ITEMS NOT ON THE AGENDA

Don Stallions, County Risk Management, addressed the Board on behalf of Mayor Mitchell. He expressed their appreciation in how the school system had helped in the recent CSX train derailment by opening up schools for emergency shelter and school cafeteria staff feeding all the citizens displaced due to the derailment.

COMMENTS FROM THE BOARD

- Mr. Gardner commended Gary Farmer on the recent facility improvements completed on summer break. He also recognized Mr. Britt for being nominated by his peers for the East District Director of Schools representative for Superintendent of the Year.
- Mr. Compton spoke on the county employees' insurance. He stated if premiums went up \$100 that we would have classified personnel having to choose between paying insurance premiums and feeding their families. He stated the School Board and everyone needs to "step up" and let people know we will pay our 62% if they increase it if the general county pays the other part for the sheriff or Mr. Dunlap. He stated he thinks it is time for the county to "step up" and pay the extra part of the money and let it go through collaborative conferencing and talk about it.
- Mrs. Sudhoff stated she was very excited about the school year and the enthusiasm she has seen in the students and their families. She thanked Mr. Farmer for all of the improvements they had made.

Motion to adjourn by Mr. Finley

Seconded by Mrs. Sudhoff

Meeting Adjourned

Trevis Gardner, Chairman

Rob Britt, Secretary