

**OFFICIAL
MINUTES OF THE BLOUNT COUNTY BOARD OF EDUCATION**

The Blount County Board of Education met in Special Called Session on Thursday, June 4, 2015 at 4:00 p.m. in the John P. Davis, Jr. Boardroom at the Central Office.

Board Members present were: Jim Compton
Charlie Finley
Trevis Gardner
Fred Goins
Scott Helton
Bill Padgett
Debbie Sudhoff

Chairman Gardner called the meeting to order.

Motion by Mrs. Sudhoff to set the agenda

Seconded by Mr. Finley

Vote: 7/0 Passed

The Director of Schools' evaluation was the only item for discussion.

The scale used in completing the Director's performance is as follows:

- E=Expectations have been exceeded
- M=Expectations have been met
- P=Progress has been made toward meeting expectations
- N=Insufficient progress has been made

Mr. Britt was rated on 48 objectives.

On the 48 objectives his total ratings were:

- E-128
- M-155
- P-3
- N-1

Comments on the 2011-2016 Strategic Plan were also included in the evaluation.

Mr. Britt completed a self-evaluation using the same objectives as the Board.

Mr. Britt's self-evaluation ratings were:

- E-24
- M-24

Motion by Mr. Gardner to adopt the tabulated results that are in the Board packet that reflect an overall rating of meeting the expectations and routinely exceeding the expectations and recommends extension of one year in light of the performance effective July 1, 2015 and that the Board address the salary at the August meeting after budget deliberations conclude.

Seconded by Mrs. Sudhoff

Mr. Compton stated any extension to the director's contract and salary needed to be the first thing on the agenda and according to T.C.A. proper notice had to be given prior to the meeting.

After further discussion Mr. Helton requested the chairman divide the motion and take one item at a time. At this point Mr. Gardner withdrew his motion and Mrs. Sudhoff withdrew her second.

Motion by Mr. Gardner that the Board adopt the tabulated results of the overall rating of meeting expectations and routinely exceeding expectations

Seconded by Mrs. Sudhoff

Call for the question by Mr. Finley

Vote: 7/0 Passed

Motion by Mr. Gardner the Board entertains an extension of the contract for one year beginning July 1, 2015 at the June called Board meeting.

Seconded by Mrs. Sudhoff

Discussion: Mr. Compton stated according to T.C.A., anything you do to the Director of Schools' contract (renew, non-renew, etc.) there are steps you have to follow so things would be legal. Mrs. Sudhoff read T.C.A. 49-2-202 (c)(1). Mr. Gardner stated the published agenda for the current meeting that does not address setting a meeting for June. Mr. Gardner stated he had made a motion that was out of order by recommending the Board entertain it in a June meeting that has as of yet not been set. He withdrew his motion.

Motion by Mrs. Sudhoff the Board addresses extension of the contract at the July meeting and that it be on the agenda

Seconded by Mr. Finley

Vote 7/0 Passed

Motion by Mr. Gardner the Board address the salary at the August regularly called meeting

Seconded by Mrs. Sudhoff

Vote: 7/0 Passed

It was discussed a work session on the evaluation model be held sometime in September. Also discussed was moving the evaluation to later in the year, after test score data has been received.

Motion to adjourn by Mr. Finley

Seconded by Mr. Goins

Meeting adjourned

Trevis Gardner, Chairman

Rob Britt, Secretary

Attachment: Performance Objectives

