

**OFFICIAL  
MINUTES OF THE BLOUNT COUNTY BOARD OF EDUCATION**

The Blount County Board of Education met in Regular Session on Thursday, March 6, 2014 at 6:00 p.m. in the John P. Davis, Jr. Boardroom at the Central Office.

Dr. Steve Moser, principal at Heritage Middle School, led in prayer. The Pledge of Allegiance was led by Teagan Ruehling, kindergarten student and McKenzie Ruehling, 3<sup>rd</sup> grade student at Porter Elementary School

Roll Call of the Board is as follows:

Mr. Chris Cantrell	Absent
Mr. Jim Compton	Present
Mr. Charles Finley	Present
Mr. Trevis Gardner	Present
Dr. Don McNelly	Present
Mr. Mike Treadway	Absent
Mr. Rob Webb	Absent

The clerk declared a quorum and Vice-Chairman Finley called the meeting to order.

There were no **Comments from the Community on Agenda Items**

**RECOGNITIONS, REPORTS, and PRESENTATIONS**

- Smoky Mountain District Poetry Winners 2013-14
  - Landry Yates-2<sup>nd</sup> place-Prospect Elementary School
  - Gracie Foust Mathe-3<sup>rd</sup> place-Friendsville Elementary School
  - Alexis Cody-2<sup>nd</sup> place-Heritage Middle School
  - Mariah Budnar-2<sup>nd</sup> place-William Blount High School
  - Samantha Summer-honorable mention-William Blount High School

**Mr. Rob Britt**

**SYSTEM HIGHLIGHTS**

- Art Gallery-students from Middlesettlements Elementary School
- Art Showcase-students from Friendsville and Middlesettlements Elementary Schools
- Boardroom-students from Friendsville Elementary School

**REPORTS**

**1. Report from the Director of Schools**

Mr. Britt reminded the Board of 8<sup>th</sup> Grade Career Day tomorrow at Heritage High School

**2. Personnel – Mr. David Murrell**

The Personnel Report will stand as submitted

**3. Report from the Executive Committee**

Approval of **Budget Transfer**

**Mr. Troy Logan**

<u>Account Number</u>	<u>Account Name</u>	<u>Increase</u>	<u>Decrease</u>
141-72610-500423	Fuel Oil	7,000	
141-72610-500454	Water & Sewer		7,000

**Motion by Mr. Compton to approve the Executive Committee Report**

**Seconded by Mr. Gardner**

**Vote: 4-0 Passed**

**CONSENT AGENDA**

**Motion by Mr. Gardner to approve Consent Agenda and Agenda and pull Policy #4.100 under Consent Agenda Item 6-Editorial Policy Changes from the agenda**

**Seconded by Mr. Compton**

**Vote: 4-0 Passed**

1. Approval of Agenda for March 6, 2014, Regular Meeting
2. Approval of Minutes for February 6, 2014, Regular Meeting
3. Approval of **TRIPS**
  - Fairview Elementary 5<sup>th</sup> grade students - Tremont - May 5-7, 2014
  - William Blount High School 10<sup>th</sup>-12<sup>th</sup> grade ROTC students - Pensacola Naval Air Station, Pensacola, FL - April 9-12, 2014
  - William Blount High School 10<sup>th</sup>-12<sup>th</sup> grade ROTC students - U.S. Space and Rocket Center, Huntsville, AL - April 10-11, 2014
  - William Blount High School 9<sup>th</sup>-12<sup>th</sup> grade ROTC Drill/Academic/P.T./Shooting Teams - Regional ROTC Olympics at Science Hill High School, Johnson City, TN - April 25-26, 2014
  - Heritage High School 10<sup>th</sup>-12<sup>th</sup> grade Skills USA students - Skills USA State Competition, Chattanooga, TN - April 14-16, 2014
  - William Blount High School 11<sup>th</sup>-12<sup>th</sup> grade All State Choir participants - All-State Honors Choir, Memphis, TN - April 8-12, 2014
  - Montvale Elementary School 5<sup>th</sup> grade students - Wesley Woods - March 26-28, 2014
4. Approval of **IN-SCHOOL GAMES**
  - A request from Mike Brewer, Athletic Director at William Blount High School, to host an in-school volleyball match with Heritage High School on October 1, 2014 at 2:30 p.m.
  - A request from Steve Moser, Principal at Heritage Middle School, to host an in-school baseball game at Heritage High School with Carpenters Middle School on April 15, 2014 at 1:00 p.m.
5. Approval of Josh Hawk as a non-paid, non-faculty boys' soccer coach-Heritage High School
6. Approval of **EDITORIAL POLICY CHANGES**
  - **Policy 3.400** Student Transportation Management
  - **Policy 6.2001** Attendance-Elementary/Middle (1-8)

**Dr. Alisa Teffeteller**

- **Policy 6.2002** Attendance-High School (9-12)
- **Policy 6.201** Compulsory Attendance Ages
- **Policy 6.301** Rights and Responsibilities
- **Policy 6.303** Interrogations and Searches
- **Policy 6.305** Student Concerns, Complaints and Grievances
- **Policy 6.308** Bus Conduct
- **Policy 6.310** Dress Code
- **Policy 6.3101** Gang Activity or Association
- **Policy 6.311** Care of School Property
- **Policy 6.313** Discipline Procedures
- **Policy 6.403** Student Communicable Diseases
- **Policy 6.404** Acquired Immune Deficiency Syndrome
- **Policy 6.406** Student Psychological Services
- **Policy 6.409** Child Abuse and Neglect
- **Policy 6.412** Emergency Allergy Response Plan
- **Policy 6.702** Student Clubs and Organizations
- **Policy 4.100** Instructional Goals (**Pulled from Agenda**)
- **Policy 4.200** Curriculum Development
- **Policy 4.201** Basic Curriculum Program
- **Policy 4.2011** Block Scheduling
- **Policy 4.204** Summer School
- **Policy 4.207** Limited English Proficient/Language Minority
- **Policy 4.209** Alternative Credit Options
- **Policy 4.302** Field Trips and Excursions
- **Policy 4.4002** Class Size
- **Policy 4.502** Parent/Family Involvement
- **Policy 4.600** Grading System
- **Policy 4.605** Graduation Requirements
- **Policy 4.700** Testing Programs
- **Policy 4.701** Maintaining Test Security

**AGENDA:**

1. Discussion and possible action regarding Asbestos Management Plan Policy (no current policy-TSBA recommendation) **Mr. Trevis Gardner**

This policy comes as a recommendation from the Policy Committee and will concur with TSBA recommendations

**Motion by Mr. Gardner to approve first reading**

**Seconded by Mr. Compton**

**Vote: 4-0 Passed**

2. Discussion and possible action regarding Energy Management and Conservation Policy (no current policy) **Mr. Trevis Gardner**

This policy comes as a recommendation from the Policy Committee and is in compliance with a grant application

**Motion by Mr. Gardner to approve first reading**  
**Seconded by Mr. Compton**  
**Vote: 4-0 Passed**

**3. Discussion and possible action regarding Prevention and Treatment of Sports Related Concussions Policy (no current policy-TSBA recommendation)** **Mr. Trevis Gardner**

**Motion by Mr. Gardner to suspend the rules and pass on first reading waving second reading**  
**Seconded by Mr. Compton**  
**Vote: 4-0 Passed**

**Motion by Mr. Gardner to adopt Prevention and Treatment of Sports Related Concussions Policy**  
**Seconded by Mr. Compton**  
**Vote: 4-0 Passed**

**4. Discussion and possible action regarding Differentiated Pay Plan** **Dr. Jane Morton**

**Motion by Mr. Gardner to approve staff recommendations**  
**Seconded by Mr. Compton**  
**Vote: 4-0 Passed**

**5. Discussion and possible action regarding Budget Increase/Decrease** **Mr. Troy Logan**

<u>Account Number</u>	<u>Account Name</u>	<u>Increase</u>	<u>Increase</u>
141-71600-500116	Teacher	320	
141-71600-500201	Social Security	20	
141-71600-500212	FICA Medicare	5	
141-71600-500429	Instructional Supplies	2,491	
141-72260-500302	Advertising	450	
141-000000-469800	Other State Grants		548
141-000000-471200	Adult Education Grant		2,738

**Motion by Mr. Compton to approve**  
**Seconded by Mr. Gardner**  
**Vote: 4-0 Passed**

**6. Discussion and possible action regarding Budget Transfer** **Mr. Troy Logan**

**(a)**

<u>Account Number</u>	<u>Account Name</u>	<u>Increase</u>	<u>Decrease</u>
141-072620-500399	Other Contracted Services	25,000	
141-072620-500712	HVAC Equipment	15,000	
141-072620-500418	Equipment Parts		15,000
141-072620-500499	Other Supplies		25,000

**Motion by Mr. Gardner to approve**  
**Seconded by Mr. Compton**  
**Vote: 4-0 Passed**

(b)

<u>Account Number</u>	<u>Account Name</u>	<u>Increase</u>	<u>Decrease</u>
141-72810-500399	Other Contracted Services	15,000	
141-72810-500709	Data Processing Equipment		15,000

**Motion by Mr. Gardner to approve**  
**Seconded by Mr. Compton**  
**Vote: 4-0 Passed**

7. Discussion and possible action regarding a **request for a wire line crossing** Heritage High School property by Alcoa Utilities **Mr. Gary Farmer**

**Motion by Mr. Gardner to approve proposal as submitted**  
**Seconded by Mr. Compton**  
**Vote: 4-0 Passed**

8. Discussion and possible action regarding Bid #2013-2257-Cosmetology Equipment **Dr. Alisa Teffeteller**

**Motion by Mr. Gardner to approve as submitted**  
**Seconded by Mr. Compton**  
**Vote: 4-0 Passed**

**Motion by Mr. Gardner to suspend the rules, adding an agenda item, Policy #1.108 Nepotism and consider adoption of this policy on first reading**  
**Seconded by Mr. Compton**  
**Vote: 4-0 Passed-rules suspended**

The Policy Committee recommends the following proposed language be added: If the provisions of this policy apply to an individual board member, the following shall be stated: "I invoke Policy 1.108".

**Motion by Mr. Gardner to adopt Policy #1.108 on first reading waving second reading**  
**Seconded by Mr. Compton**  
**Vote: 4-0 Passed**

#### **COMMENTS FROM THE BLOUNT COUNTY EDUCATION ASSOCIATION**

- BCEA President, Grady Caskey, addressed the Board

#### **COMMENTS FROM STUDENT REPRESENTATIVES**

- Brianna Walker, WBHS, stated students were getting prepared for Roane State Competition and a Medic Blood Drive would be held the end of March

There were no **Committee Reports**

There were no **Comments from the Community Regarding Items Not on the Agenda**

**COMMENTS FROM THE BOARD**

- Mr. Compton reminded Board members of Collaborative Conferencing on Monday, March 10<sup>th</sup> at 4:30 p.m. He also announced the Retired Teachers Organization would be giving three \$1000 scholarships and hoped the students from Heritage and William Blount would apply.
- Mr. Gardner stated, regarding our classified employees, the Board has tried to find the right balance between being a good steward and being frugal, encouraging and promoting those staff, who do so much for the students of Blount County Schools. He stated we recently witnessed our county government authorize a bonus across the board to their employees without regard to performance or tenure. Mr. Gardner stated the Board needs to take note and consideration of this; and as they go into this budget cycle, extend those same considerations to our highly valued classified employees.
- Mr. Finley stated he supported this completely.

There was no further business.

**Motion by Mr. Gardner to adjourn**  
**Seconded by Mr. Compton**  
**Meeting Adjourned**

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Mr. Charles Finley, Vice-Chairman

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Mr. Rob Britt, Secretary