

**OFFICIAL
MINUTES OF THE BLOUNT COUNTY BOARD OF EDUCATION**

The Blount County Board of Education met in Regular Session on Thursday, March 26, 2015 at 5:00 p.m. in the John P. Davis, Jr. boardroom at the Central Office

Kori Cupp, a 12th grade student at Heritage High School, opened the meeting with a student led prayer. The Pledge of Allegiance was led by A.J. Hawk, a 3rd grade student at Eagleton Elementary.

Roll call of the Board is as follows:

- Jim Compton Present
- Charlie Finley Present
- Trevis Gardner Present
- Fred Goins Present
- Scott Helton Present
- Bill Padgett Present
- Debbie Sudhoff Present

The clerk declared a quorum and Chairman Gardner called the meeting to order.

There were no Comments from the Community on Agenda Items

RECOGNITIONS, REPORTS, and PRESENTATIONS

- CMS Lady Cougar basketball team **Stan Burnette**
- Classified Employee of the Month-Heather Minor-Eagleton Middle School **David Murrell**
- Technology Report **John Dalton**
- Transportation Report **Stan Burnette**
- Special Employee Recognition-Heritage Middle Staff (Judy Pearson, LeAnn Lewelling, Leah Barringer, Lacey Little and Tracy Duncan) **Steve Moser**

SYSTEM HIGHLIGHTS

- Art Gallery-Eagleton Elementary School students
- Art Showcase-Union Grove Elementary School students

REPORTS

DIRECTOR OF SCHOOLS

Mr. Britt welcomed Bill Padgett to the Board. Mr. Padgett was appointed by County Commission to replace Chris Cantrell who resigned effective February 28, 2015.

PERSONNEL

Will stand approved as submitted

FACILITIES MAINTENANCE REPORT

Mr. Farmer reported frozen lines at WBHS 9th Grade Academy, Mary Blount Elementary, Lanier Elementary, Lanier sewer plant, and Walland Elementary had been repaired.

Roof damage from ice at Heritage Middle, Carpenters Elementary, Everett LOC, Walland Elementary, and Union Grove Middle had been repaired. He stated work was continuing on Middlesettlements Elementary, Heritage High School, Montvale Elementary, and Eagleton Middle roofs. The sink hole at Prospect Elementary had been repaired and stalls were now completed in both high school main buildings.

Mrs. Sudhoff gave Board Members a copy of the Board Member Code of Ethic by TSBA

EXECUTIVE COMMITTEE

- Approval of Eagleton Middle School volleyball camp to be held on February 20-21, 2015 at a cost of \$45 per camper
- Approval of Alexandra Lee Whatley-paid, non-faculty track coach-Carpenters Middle School
- Heritage High School DECA students-State DECA Competition in Nashville, TN-March 11-14, 2015

Motion to approve Executive Committee Report by Mr. Finley

Seconded by Mrs. Sudhoff

Vote: 7/0 Passed

Motion to approve Consent Agenda by Mr. Compton

Seconded by Mrs. Sudhoff

Vote: 7/0 Passed

CONSENT AGENDA

1. Approval of Agenda for March 26, 2015, Regular Meeting

2. Approval of Minutes for February 5, 2015, Regular Meeting

3. Approval of Minutes for February 5, 2015, Special Called Meeting

4. Approval of Minutes for March 9, 2015, Special Called Meeting

5. Approval of **TRIPS**

- William Blount High School AFJROTC students-Washington, DC-April 9-12, 2015
- William Blount High School 10th-12th grade FBLA students-State FBLA Competition in Chattanooga, TN-April 12-15, 2015
- William Blount High School FFA students-TN State FFA Convention in Gatlinburg, TN-March 30-April 1, 2015
- William Blount High School Skills USA Club students-State Skills USA Competition in Chattanooga, TN-April 20-22, 2015
- Heritage High School Varsity Volleyball Team-Coastal Carolina Volleyball Team Camp in Myrtle Beach, SC-July 17-19, 2015
- Fairview Elementary School 5th grade students-Tremont-March 30-April 1, 2015
- Heritage High School Skills USA students-Skills USA State Competition in Chattanooga, TN-April 20-22, 2015
- William Blount High School students-Athens and the Islands-June 1-10, 2016
- Heritage High School Dance Team-Wilderness in Sevierville, TN-April 2-3, 2015

6. Approval of ATHLETIC CAMPS

- Approval of Heritage High School girls' basketball camp to be held on March 16-18, 2015 at a cost of \$70 per camper
- Approval of Heritage High School volleyball camp to be held on June 1-3, 2015 at a cost of \$70 per camper
- Approval of Heritage Middle School boys' basketball camp to be held on July 6-8, 2015 at a cost of \$60.00 per camper (\$65.00-late enrollees)

7. Approval of EDITORIAL POLICY CHANGES

Debbie Sudhoff

- Policy 1.704-Charter Schools
- Policy 5.111-Utilization of Career Level Educators
- Policy 5.112-Extended Contracts
- Policy 5.801-Director of Schools Recruitment and Selection
- Policy 6.312-Use of Personal Communication Devices in School

8. Approval of NON-PAID, NON-FACULTY COACHES

- Don Hall-Boys' Soccer-Heritage High School
- Tracy Patterson-Baseball-Union Grove Middle

9. Approval of PAID, NON-FACULTY COACHES

- Mike Dunn-Softball-William Blount High School
- Erica Rose-Track-Heritage High School

10. Approval of Project Search Contract for Students with Disabilities to Support Career Readiness

Amanda Vance & Rob Clark

Motion by Mr. Finley to set the agenda

Seconded by Mr. Goins

Vote: 7/0 Passed

AGENDA

1. Discussion and possible action regarding Budget Increase/Decrease

Troy Logan

(a) Fund 143-73100 (School Nutrition)-\$20,000

Motion to approve by Mr. Compton

Seconded by Mr. Goins

Vote: 7/0 Passed

2. Discussion and possible action regarding Budget Transfer

Troy Logan

(a) Fund 141-72620 (GPSF)-\$700

(b) Fund 141-72810 (GPSF)-\$5,000

(c) Fund 141-72620 (GPSF)-\$60,000

Motion to approve transfers by Mr. Compton

Seconded by Mr. Finley

Vote: 7/0 Passed

3. Discussion and possible action regarding Memorandum of Understanding between the Board of Education and the Blount County Education Association regarding teacher salaries for 2015-2016 **Fred Goins**

In accordance with TCA 49-5-608, the Board of Education Collaborative Conferencing Committee and representatives of the Blount County Education Association have reached an agreement on teacher salaries for the 2015-16 school year.

Motion to approve by Mr. Compton

Seconded by Mr. Goins

Vote: 7/0 Passed

4. Discussion and possible action to combine policy numbers 6.200 (Attendance-Kindergarten), 6.2001 (Attendance-Elementary/Middle), and 6.2002 (Attendance-High School) **Debbie Sudhoff**

Motion to approve first reading by Mr. Compton

Seconded by Mr. Goins

Vote: 7/0 Passed

5. Discussion and possible action regarding school cafeteria lunch prices for FY 2015-16 **Troy Logan**

Mr. Logan gave a brief update. There will be no lunch price increase this year. He requested **no action be taken**.

6. Discussion and possible action regarding 2015-16 Fund 141 Budget **Troy Logan**

Motion by Mr. Compton to approve

Seconded by Mr. Padgett

Mr. Logan presented the following proposed budget:

Total FY 2014-15 Budget Appropriations	82,000,371
Key Increases to FY 2015-2016 Budget	
Personnel & Benefits	
Certified Compensation-Two Steps+1% on Base (includes TCRS, FICA, Medicare)	1,634,000
Classified Compensation-Two Steps+1% on Base (includes TCRS, FICA, Medicare)	380,000
Longevity Step-\$8,000 for Certified & \$4,000 for Classified	375,000
1 FT Elementary School Teacher-BEP Compliance (TBP)	61,000
2 FT High School Teachers-HHS English & WBHS Chemistry/Physics	122,000
1 FT Middle School Teacher-BEP Compliance (TBP)	61,000
Technology Trainer and Assistant Network Manager	78,000
Operating Costs	
Contracted PT/OT Services for Special Education	50,000
General Liability Insurance	136,400
Utilities	156,400
Technology Investments (Additional \$240,000 listed "below the line")	600,000
Capital Outlay Increase to be Funded with Use of Fund Balance	196,000
Net Cuts and Turnback from FY 2014-2015 Budget	(997,171)
	84,853,000

Key Increases to FY 2015-16 Revenues over FY 2014-2015 Projected Actuals:	
Total FY 2015-2016 Estimated Increase for BEP Revenues	578,000
Total FY 2015-2016 Estimated Decrease for Property Tax Revenues	(1,165,390)
Total FY 2015-2016 Estimated Increase for Sales Tax Revenues (add .5%)	2,260,781
Total FY 2015-2016 Estimated Increase for Use of Fund Balance	800,000
Total FY 2015-2016 All Other Revenues	82,226,609
TOTAL FY 2015-2016 FUND 141 REVENUE BUDGET	84,700,000
	(153,000)
Additional Personnel & Benefits	
2 FT Elementary School Teacher-BEP Compliance (TBP)	122,000
2 FT Elementary School Teacher-Class Size Reduction (TBP)	122,000
Restore the Elementary Coaching Supplements	25,000
Increase PT to FT Communications Workforce Development Coordinator	26,900
1 FT Elementary School System Wide Teacher-PE	61,000
1 FT Elementary School System Wide Teacher-Art	61,000
1 FT K-8 Guidance Counselor	61,000
1 FT SE Teacher-WBHS (possible grant funding or IDEA)	61,000
Add 20 Days to High School (8) & 10 Days to Middle Counselors	39,000
1 PT LPN Nurse-WBHS 9 th Grade Academy	11,800
1 FT Maintenance General Labor	49,900
Increase Coaching Supplements by 2% & 1% (\$678 or \$339) for Select Positions (76)	45,500
2 FT Building Level Tech Coordinator-1@each HS	122,000
Supplements for 19 Building Level Tech Coordinator	22,200
Increase Differentiated Pay for Mentors & School Level Tech Trainers	20,000
Additional Operating Costs	
Wilson Instructional Supplies	36,000
Internet Bandwidth	26,000
Classworks, Other Software for Univ Screen, Remediation & Progress Monitoring	44,400
Middle School Fine Arts Instructional Supplies (\$1,000 each)	4,000
\$300 Extra Supplies for System-Wide Art, Music, and PE	7,300
Reward School Incentives (\$1,500 each)	7,500
Contracts with Private Agencies for Special Education	15,000
Instructional Supplies for Special Education	15,000
Instructional Supplies & Equipment for CTE Education	7,000
Media Center Resources	80,300
Professional Development	21,500
Compensation Study-Contracted Professional Services	50,000
Maintenance Operations (72620)	45,000
3% Increase on Bus Mileage and Seat Rates + Added Miles & ELL	95,000
3% Increase on Special Education Bus Transportation	19,000
15 Bus Cameras @ \$1,100 each	16,500
Other	(14,800)
TOTAL FY 2015-2016 FUND 141 APPROPRIATIONS BUDGET (with additions)	86,178,000
Additional Appropriations Requests for FY 2015-2016	(1,478,000)
Increase Property Tax to Fund Deficit (estimated \$193,219 value of the penny)	\$0.076

Amendment by Mr. Compton to put money into the budget for a 22nd step and also put money into the budget for a 1% increase for elementary coaches

Seconded by Mr. Finley

Mr. Compton stated the 22nd step had to be conferenced and approved. Mr. Logan stated this would be approximately \$215,000 for the 22nd step and \$10,500 for the 1% coaching increase.

Roll Call Vote on Amendment:

- Mr. Compton Yes
- Mr. Finley Yes
- Mr. Gardner Yes
- Mr. Goins Yes
- Mr. Helton Yes
- Mr. Padgett Yes
- Mrs. Sudhoff Yes

Vote: 7/0 Amendment Passed

Roll Call Vote on Original Motion:

- Mr. Finley Yes
- Mr. Goins Yes
- Mr. Helton Yes
- Mr. Padgett Yes
- Mrs. Sudhoff Yes
- Mr. Compton Yes
- Mr. Finley Yes

Vote: 7/0 Original Motion Passed

7. Discussion and possible action regarding 2015-16 Fund 189 Budget

Troy Logan

Revenues: Local Property Taxes (increase 7 cents) \$2,223,000

Capital Appropriations: HHS-HVAC system upgrades \$750,000

HHS-Repave and stripe parking lots \$250,000

WBHS-Repave and stripe parking lots \$166,000

Energy management system upgrade (year 1 of 4) \$539,000

EMS-HVAC system upgrades \$518,000

Total Capital Appropriations \$2,223,000

Motion to approve by Mr. Finley

Seconded by Mr. Padgett

Roll Call Vote:

- Mr. Gardner Yes
- Mr. Goins Yes
- Mr. Helton Yes
- Mr. Padgett Yes
- Mrs. Sudhoff Yes

- Mr. Compton Yes
- Mr. Finley Yes

Vote 7/0 **Passed**

8. Discussion and possible action regarding 2015-16 Fund 143 Budget

Troy Logan

Total Charges for Current Services	\$1,902,000
Total Other Local Revenues	\$1,000
Total State of Tennessee	\$51,000
Total Federal Government	\$3,920,000
Total Other Sources (Reserves)	\$175,000
Central Cafeteria Program Totals	\$5,949,000

Motion to approve by Mr. Finley
Seconded by Mr. Padgett

Roll Call Vote:

- Mr. Goins Yes
- Mr. Helton Yes
- Mr. Padgett Yes
- Mrs. Sudhoff Yes
- Mr. Compton Yes
- Mr. Finley Yes
- Mr. Gardner Yes

Vote: 7/0 **Passed**

9. Discussion and possible action regarding 2015-16 Fund 146 Budget

Troy Logan

Total Charges for Current services	\$1,241,000
Total Other Local Revenues	\$5,000
Total State of Tennessee	\$145,000
Total Other Sources (Revenues)	\$139,000
Extended School Program Totals	\$1,630,000

Motion to approve by Mr. Padgett
Seconded by Mrs. Sudhoff

Roll Call Vote:

- Mr. Helton Yes
- Mr. Padgett Yes
- Mrs. Sudhoff Yes
- Mr. Compton Yes
- Mr. Finley Yes
- Mr. Gardner Yes
- Mr. Goins Yes

Vote: 7/0 **Passed**

COMMENTS FROM THE BLOUNT COUNTY EDUCATION ASSOCIATION-Rebecca Dickenson

COMMENTS FROM STUDENT REPRESENTATIVES-Hope Buckner (HHS) representative

There were no Committee Reports

There were no Comments from the Community Regarding Items not on the Agenda

COMMENTS FROM THE BOARD

- Mr. Helton stated he had recently attended a choir concert presented by William Blount students. He stated it had a beautiful sound and was an excellent program.
- Mr. Compton asked if anyone had been reading in the newspaper about the recent BEP lawsuits.
- Mrs. Sudhoff stated she had recently had the privilege of attending the Student of the Month luncheon at William Blount High School. She also recognized faculty and staff of our school system for their professionalism at ballgames and extracurricular activities and how they were training our students on how to behave.
- Mr. Gardner, on behalf of the Board, welcomed Mr. Padgett to the board.

There was no further business.

Motion to adjourn by Mr. Finley

Seconded by Mrs. Sudhoff

Meeting Adjourned.

Trevis Gardner, Chairman

Rob Britt, Secretary