

**OFFICIAL  
MINUTES OF THE BLOUNT COUNTY BOARD OF EDUCATION**

The Blount County Board of Education met in Regular Session on Thursday, October 1, 2015 at 5:00 p.m. in the John P. Davis, Jr. boardroom at the central office.

The Pledge of Allegiance was led by Karli Haworth and Elli Housley, 5<sup>th</sup> grade students at Carpenters Elementary School

Roll Call of the Board is as follows:

- Jim Compton Present
- Charlie Finley Present
- Fred Goins Present
- Trevis Gardner Present
- Scott Helton Present
- Bill Padgett Present
- Debbie Sudhoff Present

The clerk declared a quorum and Chairman Gardner called the meeting to order.

There were no **Comments for the Community on Agenda Items**

**RECOGNITIONS, REPORTS and PRESENTATIONS**

- Audrey Young-William Blount High School-National Merit Semi-Finalist **Rob Clark**
- Employee of the Month-Kim Reeves-Carpenters Middle School **David Murrell**

**SYSTEM HIGHLIGHTS**

- Art Gallery-Eagleton Elementary School
- Art Showcase-Friendsville Elementary School
- Boardroom-Union Grove Middle School

**Rob Britt**

**DIRECTOR OF SCHOOLS REPORT**

Mr. Britt stated Fall Break has officially begun

**Rob Britt**

**PERSONNEL REPORT**

The Personnel Report will stand as submitted

**David Murrell**

**TECHNOLOGY REPORT**

- All Chromebooks ordered over the summer have been placed in schools
- Union Grove PTO purchased 30 Chromebooks and a cart and they are ready to be delivered to the school
- Special Education Department purchased 65 Chromebooks 35 of which have been delivered
- Wireless access points have been wired in all the schools except Walland Elementary where they are still in the process of hanging the actual access points on the ceilings
- Phone systems have been purchased and installed except for Mary Blount, William Blount, Eagleton Middle, and Heritage Middle

**John Herron**

## **FACILITIES MAINTENANCE REPORT**

**Gary Farmer**

- Work to begin on HHS intersection roof October 1, 2015-scheduled completion January 2016
- Completion of parking lots at WBHS over fall break October 5-9, 2015
- Upgrade of sprinklers at WBHS over fall break
- Alcoa Utilities will be changing transformers at WBHS and HHS over fall break
- Testing currently underway on roofs at: (WBHS) Auxiliary Gym – (HHS)Main & Auxiliary Gyms
- Mulch being delivered to elementary playgrounds

## **EXECUTIVE COMMITTEE REPORT**

**Trevis Gardner**

- Kevin Goodson-Carpenters Elementary School-Girls' Basketball

### **Motion to approve Executive Committee Report by Mr. Finley**

**Seconded by Mr. Padgett**

**Vote: 70 Passed**

**Mrs. Sudhoff requested Policy #5.304 be removed from the Consent Agenda**

**Motion by Mr. Helton to remove**

**Seconded by Mr. Finley**

**Vote: 7/0 Passed**

## **CONSENT AGENDA**

1. Approval of Agenda for October 1, 2015, Regular Meeting
2. Approval of Minutes for September 3, 2015, Called Meeting
3. Approval of Minutes for September 3, 2015, Regular Meeting
4. Approval of **TRIPS**
  - Carpenters Middle School Student Council Leadership Team-Orlando, FL-March 9-12, 2016
  - Union Grove Middle School 7<sup>th</sup>-8<sup>th</sup> Grade BETA Club Students-State BETA Convention in Nashville, TN-November 22-24, 2015
  - 3<sup>rd</sup>-8<sup>th</sup> Grade Talented & Gifted Program Students-Washington, DC-May 21-24, 2016
  - William Blount High School Travelers' Club-England, Ireland and Wales-Tentative Date: June 2017
5. Approval of **NON-PAID NON-FACULTY COACHES**
  - Matthew Stephens-Heritage Middle School-6<sup>th</sup> Boys' Basketball
6. Approval of **PAID NON-FACULTY COACHES**
  - Luke Adsit-Prospect Elementary School-Boys' Basketball
  - Paul Rothery-Heritage Middle School-Golf
  - TJ Satterfield-Union Grove Middle-Wrestling
  - Darrell Cox-Prospect Elementary School-Boys' Basketball
  - Victor Martin-William Blount High School-Wrestling
7. Approval of **POLICY CHANGES**
  - Policy 2.805 (Purchasing)

**Debbie Sudhoff**

- Policy 4.600 (Grading System)
- Policy 4.700 (Testing Programs)
- Policy 5.304 (Long-Term Leaves of Absence of Professional Personnel)-**Removed**
- Policy 6.604 (Media Access to Students)

**Motion to Approve Consent Agenda by Mrs. Sudhoff**

**Seconded by Mr. Compton**

**Vote: 7/0** Passed

**AGENDA:**

1. Discussion and possible action regarding establishing a committee to develop new certified, administrators, and classified salary schedule **Jim Compton**

**Motion by Mr. Compton approve**

**Seconded by Mr. Padgett**

**Discussion:** Mr. Compton stated the whole salary schedule is based on an index and each step was either 2% or 3% of the base. Because of several years of moving things around due to the state index, the current salary index is out of proportion and needs to be revised and there be just one index. He stated currently we have “five” indexes for five different pay lanes. Mr. Compton stated we need to put together a salary index that we can fund. He stated he would like to see a committee be formed consisting of teachers, administrations, ex officio members of the board who would be able to attend, and the Director of Schools, and have the committee come up with a true salary schedule for certified, administrators, and non-certified employees that would truly reflect what needs to be done. He stated there are classified employees making only about \$7.00 an hour and that is a shame. Mr. Compton stated he would like to see a recommendation brought back to the Board by December so this could be included in the upcoming budget process. Mr. Britt reminded the Board any salary schedule agreed upon will have to go to Collaborative Conferencing

Mr. Gardner as Board Chairman is to appoint a committee. He asked the Board who they would want to see on this committee. Mr. Compton stated he would like to see association members. Mr. Finley stated he would like to see Mr. Compton elected as chairman of this committee. Mrs. Sudhoff stated there needed to be community representation. Mr. Goins stated there needed to be principals and administrators. Mr. Padgett stated there needed to be Central Office representation to which Mr. Goins stated he would like to see Mr. Britt serve on the committee. Mr. Britt stated he felt two persons who needed to be on the committee were Rebecca Dickenson, BCEA representative, and David Murrell, central administration for the schools since they work with the Collaborative Conferencing teams. Mrs. Sudhoff stated there needed to be someone to represent our classified employees.

Mr. Compton stated it looks like we need three committees. It was agreed three sub-committees (one for administrators, certified, and non-certified employees) be formed and each committee bring back a report to one committee who will bring a recommendation to the Board for approval. Mr. Compton will chair the committee.

**Vote: 7/0**

Passed

2. Discussion and possible action regarding Blount County Schools Athletic Committee coach supplement proposal and field maintenance form **Bill Padgett**

**Motion to approve by Mr. Compton**  
**Seconded by Mrs. Sudhoff**

**Discussion:** Mr. Padgett stated this is what was recommended by the Athletic Committee a while back but a mistake was made in the way it was printed out and the way it was made out. He stated the committee wanted to make sure this was corrected so there would be no problems looking on a schedule figuring out what everyone is suppose to make. He stated they felt this needed to be brought back to the Board again to be voted on. He stated the two supplements for ten fields has to be no fewer than two people and no more than five and this is at the discretion of the two athletic directors at William Blount and Heritage High Schools.

**Vote: 6/1-Mr. Goins abstained**

**Passed**

3. Discussion and possible action regarding 2016-17 and 2017-18 School Calendars **David Murrell**

The calendars presented come as a recommendation from the Calendar Committee

**Motion to approve by Mrs. Sudhoff**  
**Seconded by Mr. Compton**

**Vote: 7/1** **Passed**

4. Discussion and possible action on resolution supporting mobile dentistry in Blount County **Rob Britt**

Mr. Britt reading the following into the record:

#### **Resolution**

#### **A RESOLUTION SEEKING THE REINSTATEMENT OF DR. DARREL CLABOUGH AND CHILDREN'S MOBILE DENTAL TO PARTICIPATE IN THE DENTAQUEST NETWORK OVERSEEN BY TENNCARE AND DENTAQUEST**

**WHEREAS,** Dr. Darrel Clabough and Children's Mobile Dental have served the students of the Blount County School System for over four years providing the highest quality dental care;

**WHEREAS,** Dr. Darrel Clabough and Children's Mobile Dental have treated over 1,500 Blount County School students who were not being treated by any other dentist in the area;

**WHEREAS,** The Blount County Board Of Education has voted for the past four years to partner with the Elgin Foundation, Dr. Darrel Clabough, and Children's Mobile Dental to provide the highest quality dental care;

**WHEREAS,** The DentaQuest Credentialing Committee, A TennCare partner, recently made the determination to terminate Dr. Clabough's participation in the DentaQuest network, effective October 23, 2015;

**WHEREAS,** The stated reason for termination was "submitting claims from a location not credentialed by DentaQuest";

**WHEREAS,** The Elgin Foundation has provided Dr. Clabough and Children’s Mobile Dental the highest quality mobile dental unit;

**WHEREAS,** Children’s Mobile Dental unit houses state of the art dental equipment for all dental treatment including, cleanings, fillings, crowns, root canals, surgical extractions, electronic records, laser cavity detection, and more;

**NOW, THEREFORE, BE IT RESOLVED** by the Blount County Board of Education, meeting in regular session on this 1st day of October, 2015, that the Blount County Board of Education request full reinstatement of Dr. Darrel Clabough and Children’s Mobile Dental, into the DentaQuest network, and allow him to continue to treat students in Blount County Schools, and submit claims to DentaQuest.

**Motion to approve by Mr. Padgett**

**Seconded by Mrs. Sudhoff**

**Vote: 7/1** Passed

5. Discussion and possible action regarding Bid #2015-2368-Mowing Carpenters Elementary **Gary Farmer**

**Recommendation:** B & D Law Care at a cost of \$225.00 per mow

**Motion to approve by Mrs. Sudhoff**

**Seconded by Mr. Padgett**

**Vote: 7/0** Passed

6. Discussion and possible action regarding Budget Increase **Troy Logan**

- Fund 143-73100 (Food Service)-\$9,000

**Motion to approve by Mr. Helton**

**Seconded by Mrs. Sudhoff**

**Vote: 7/0** Passed

7. Discussion and possible action regarding Employee Internet Postings and Social Media **(new policy)** **Debbie Sudhoff**

This policy comes as a recommendation from the Policy Committee

**Motion to approve first reading by Mr. Compton**

**Seconded by Mr. Padgett**

**Vote: 70** Passed

**COMMENTS FROM THE BLOUNT COUNTY EDUCATION ASSOCIATION**

Rebecca Dickenson, BCEA President, thanked the Board for forming a committee to review the salary schedules

**COMMENTS FROM STUDENT REPRESENTATIVES**

Brandon Hurst – Heritage High School Representative

Samuel Taylor – William Blount High School Representative

There were no **Committee Reports**

**COMMENTS FROM THE COMMUNITY REGARDING ITEMS NOT ON THE AGENDA**

There were no **Comments from the Board**

**Motion to adjourn by Mrs. Sudhoff**

**Seconded by Mr. Finley**

**Meeting Adjourned**

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**Trevis Gardner, Chairman**

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**Rob Britt, Secretary**