2016-17 CLASSIFIED PAY SCALE

STEP	BASE	YEARS	HRLY. RATE
I	7.81	0	$ 7.81
I	7.81	1	$ 8.20
I	7.81	2	$ 8.59
I	7.81	3	$ 8.98
I	7.81	4	$ 9.37
I	7.81	5	$ 9.76
I	7.81	6	$ 10.15
I	7.81	7	$ 10.54
I	7.81	8	$ 10.93
I	7.81	9	$ 11.32
I	7.81	10	$ 11.71
I	7.81	11	$ 12.10
I	7.81	12	$ 12.49
I	7.81	13	$ 12.88
I	7.81	14	$ 13.27
I	7.81	15	$ 13.66
I	7.81	16	$ 14.05
I	7.81	17	$ 14.28
I	7.81	18	$ 14.52
I	7.81	19	$ 14.75
I	7.81	20	$ 14.98
I	7.81	21	$ 15.22
I	7.81	22	$ 16.13

STEP	BASE	YEARS	HRLY. RATE
II	7.81	0	$ 8.20
II	7.81	1	$ 8.60
II	7.81	2	$ 9.02
II	7.81	3	$ 9.43
II	7.81	4	$ 9.84
II	7.81	5	$ 10.24
II	7.81	6	$ 10.65
II	7.81	7	$ 11.08
II	7.81	8	$ 11.48
II	7.81	9	$ 11.89
II	7.81	10	$ 12.29
II	7.81	11	$ 12.69
II	7.81	12	$ 13.13
II	7.81	13	$ 13.52
II	7.81	14	$ 13.90
II	7.81	15	$ 14.34
II	7.81	16	$ 14.75
II	7.81	17	$ 14.98
II	7.81	18	$ 15.22
II	7.81	19	$ 15.45
II	7.81	20	$ 15.69
II	7.81	21	$ 15.92
II	7.81	22	$ 16.87

STEP	BASE	YEARS	HRLY. RATE
III	7.81	0	$ 8.59
III	7.81	1	$ 9.02
III	7.81	2	$ 9.45
III	7.81	3	$ 9.87
III	7.81	4	$ 10.30
III	7.81	5	$ 10.73
III	7.81	6	$ 11.16
III	7.81	7	$ 11.59
III	7.81	8	$ 12.03
III	7.81	9	$ 12.45
III	7.81	10	$ 12.88
III	7.81	11	$ 13.31
III	7.81	12	$ 13.74
III	7.81	13	$ 14.16
III	7.81	14	$ 14.60
III	7.81	15	$ 15.03
III	7.81	16	$ 15.44
III	7.81	17	$ 15.68
III	7.81	18	$ 15.91
III	7.81	19	$ 16.15
III	7.81	20	$ 16.38
III	7.81	21	$ 16.61
III	7.81	22	$ 17.61

STEP	BASE	YEARS	HRLY. RATE
IV	7.81	0	$ 9.02
IV	7.81	1	$ 9.46
IV	7.81	2	$ 9.93
IV	7.81	3	$ 10.38
IV	7.81	4	$ 10.83
IV	7.81	5	$ 11.29
IV	7.81	6	$ 11.73
IV	7.81	7	$ 12.19
IV	7.81	8	$ 12.63
IV	7.81	9	$ 13.09
IV	7.81	10	$ 13.52
IV	7.81	11	$ 13.99
IV	7.81	12	$ 14.45
IV	7.81	13	$ 14.89
IV	7.81	14	$ 15.35
IV	7.81	15	$ 15.79
IV	7.81	16	$ 16.25
IV	7.81	17	$ 16.48
IV	7.81	18	$ 16.72
IV	7.81	19	$ 16.95
IV	7.81	20	$ 17.18
IV	7.81	21	$ 17.42
IV	7.81	22	$ 18.46

STEP	BASE	YEARS	HRLY. RATE
V	7.81	0	$ 9.49
V	7.81	1	$ 9.97
V	7.81	2	$ 10.44
V	7.81	3	$ 10.92
V	7.81	4	$ 11.38
V	7.81	5	$ 11.86
V	7.81	6	$ 12.33
V	7.81	7	$ 12.81
V	7.81	8	$ 13.28
V	7.81	9	$ 13.76
V	7.81	10	$ 14.23
V	7.81	11	$ 14.70
V	7.81	12	$ 15.17
V	7.81	13	$ 15.65
V	7.81	14	$ 16.12
V	7.81	15	$ 16.60
V	7.81	16	$ 17.07
V	7.81	17	$ 17.31
V	7.81	18	$ 17.54
V	7.81	19	$ 17.78
V	7.81	20	$ 18.01
V	7.81	21	$ 18.24
V	7.81	22	$ 19.34

STEP	BASE	YEARS	HRLY. RATE
VI	7.81	0	$ 9.97
VI	7.81	1	$ 10.46
VI	7.81	2	$ 10.95
VI	7.81	3	$ 11.45
VI	7.81	4	$ 11.94
VI	7.81	5	$ 12.43
VI	7.81	6	$ 12.95
VI	7.81	7	$ 13.44
VI	7.81	8	$ 13.94
VI	7.81	9	$ 14.43
VI	7.81	10	$ 14.92
VI	7.81	11	$ 15.44
VI	7.81	12	$ 15.93
VI	7.81	13	$ 16.43
VI	7.81	14	$ 16.92
VI	7.81	15	$ 17.41
VI	7.81	16	$ 17.91
VI	7.81	17	$ 18.14
VI	7.81	18	$ 18.38
VI	7.81	19	$ 18.61
VI	7.81	20	$ 18.85
VI	7.81	21	$ 19.08
VI	7.81	22	$ 20.22

STEP	BASE	YEARS	HRLY. RATE
VII	7.81	0	$ 10.46
VII	7.81	1	$ 10.97
VII	7.81	2	$ 11.50
VII	7.81	3	$ 12.01
VII	7.81	4	$ 12.54
VII	7.81	5	$ 13.06
VII	7.81	6	$ 13.58
VII	7.81	7	$ 14.09
VII	7.81	8	$ 14.63
VII	7.81	9	$ 15.16
VII	7.81	10	$ 15.66
VII	7.81	11	$ 16.19
VII	7.81	12	$ 16.71
VII	7.81	13	$ 17.24
VII	7.81	14	$ 17.75
VII	7.81	15	$ 18.28
VII	7.81	16	$ 18.81
VII	7.81	17	$ 19.04
VII	7.81	18	$ 19.27
VII	7.81	19	$ 19.51
VII	7.81	20	$ 19.74
VII	7.81	21	$ 19.98
VII	7.81	22	$ 21.18

STEP	BASE	YEARS	HRLY. RATE
VIII	7.81	0	$ 10.97
VIII	7.81	1	$ 11.52
VIII	7.81	2	$ 12.07
VIII	7.81	3	$ 12.61
VIII	7.81	4	$ 13.16
VIII	7.81	5	$ 13.70
VIII	7.81	6	$ 14.25
VIII	7.81	7	$ 14.80
VIII	7.81	8	$ 15.35
VIII	7.81	9	$ 15.90
VIII	7.81	10	$ 16.46
VIII	7.81	11	$ 17.00
VIII	7.81	12	$ 17.55
VIII	7.81	13	$ 18.10
VIII	7.81	14	$ 18.65
VIII	7.81	15	$ 19.20
VIII	7.81	16	$ 19.74
VIII	7.81	17	$ 19.98
VIII	7.81	18	$ 20.21
VIII	7.81	19	$ 20.44
VIII	7.81	20	$ 20.68
VIII	7.81	21	$ 20.91
VIII	7.81	22	$ 22.17

STEP	BASE	YEARS	HRLY. RATE
IX	7.81	0	$ 11.52
IX	7.81	1	$ 12.10
IX	7.81	2	$ 12.67
IX	7.81	3	$ 13.24
IX	7.81	4	$ 13.81
IX	7.81	5	$ 14.40
IX	7.81	6	$ 14.98
IX	7.81	7	$ 15.55
IX	7.81	8	$ 16.12
IX	7.81	9	$ 16.69
IX	7.81	10	$ 17.27
IX	7.81	11	$ 17.85
IX	7.81	12	$ 18.42
IX	7.81	13	$ 19.00
IX	7.81	14	$ 19.56
IX	7.81	15	$ 20.15
IX	7.81	16	$ 20.73
IX	7.81	17	$ 20.97
IX	7.81	18	$ 21.20
IX	7.81	19	$ 21.44
IX	7.81	20	$ 21.62
IX	7.81	21	$ 21.90
IX	7.81	22	$ 23.22

STEP	BASE	YEARS	HRLY RATE
X	7.81	0	$ 12.10
X	7.81	1	$ 12.70
X	7.81	2	$ 13.32
X	7.81	3	$ 13.94
X	7.81	4	$ 14.52
X	7.81	5	$ 15.12
X	7.81	6	$ 15.73
X	7.81	7	$ 16.33
X	7.81	8	$ 16.93
X	7.81	9	$ 17.53
X	7.81	10	$ 18.15
X	7.81	11	$ 18.74
X	7.81	12	$ 19.35
X	7.81	13	$ 19.95
X	7.81	14	$ 20.57
X	7.81	15	$ 21.17
X	7.81	16	$ 21.77
X	7.81	17	$ 22.01
X	7.81	18	$ 22.24
X	7.81	19	$ 22.47
X	7.81	20	$ 22.71
X	7.81	21	$ 22.94
X	7.81	22	$ 24.32

CLASSIFIED EMPLOYEE INDEX

2004-05 2% INCREASE ON BASE OF $6.47
2004-05 2% INCREASE ON BASE OF $6.47
2004-05 Ta's and Degreed Ta's placed on separate pay scale
2005-06 Step 20 & 2% Increase
2005-06 Mid-Year 2% Increase
2006-07 2 % INCREASE ON BASE $6.86
2007-08 3% INCREASE ON BASE $7.00
2008-09 Step only + 21st Step Added
2009-10 STEP ONLY+ MINIMUM WAGE INCREASE
2010-11 NO INCREASE -EXPERIENCE GIVEN
2011-12 NO INCREASE -EXPERIENCE GIVEN
2012-13 22ND STEP +EXP FOR 10-11/11-12/12-13
2013-14 NO INCREASE - EXPERIENCE GIVEN
2014-15 STEP+1.5 INCREASE ON BASE
2015-16 2 STEPS (EXP 13-14 AND CURRENT STEP) 1% ON BASE
2016-17 STEP + 5% INCREASE ON BASE

STEP I
Cafeteria Monitor, Server, Helper
Extended School Activity Instructors

STEP II
Custodians
Cafeteria Worker/Cashier

Step III
Head Cashier/Main Dish/Production Records
Degreed Extended School Activity Instructors

Step IV
Central Office Receptionist

Step V
School Secretary
Assistant Night HS Head Custodian
Elementary Custodial Managers
Extended School Assistant Site Directors

Step VI
High School Bookkeepers

Step VII
Central Office Secretaries/Bkkps
High School Administrative Asst.
Middle School Custodial Managers

STEP VIII
Maintenance Worker

STEP IX
High School Custodial Managers

STEP X
Secretary to Director of Schools
Extended School Site Directors